

AMENDMENT NO. 4 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND

SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 521
FOR BARGAINING UNITS 1-6

Kern County

Agt. # 23le-2024

This Amendment No. 4 to the Agreement between the County of Kern and Service Employees' International Union, Local 521 for Bargaining Units 1-6, entered into this day of MAY 21 2024, 2024, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Service Employees' International Union, Local 521 (hereafter "SEIU"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and SEIU entered into a Memorandum of Understanding (Kern County Agt. 764-2021) (hereafter "MOU") effective from December 14, 2021 through June 30, 2024; and

WHEREAS, the County and SEIU amended the MOU on December 6, 2022 to provide the Fire Dispatcher classification series Dispatcher Training Officer Pay and include Sheriff's Community Service Technicians with a uniform allowance; and

WHEREAS, the County and SEIU amended the MOU on February 14, 2023 to provide the Deputy Coroner classification Deputy Coroner Training Officer Pay; and

WHEREAS, the County and SEIU amended the MOU on March 28, 2023 adding the additional classifications of Behavioral Health Recovery Specialist I/II/III, Substance Use Disorder Specialist I/II, Behavioral Health Recovery Specialist Aide, and Behavioral Health Unit Supervisor I/II to Article V, Section 21, Subsection A, Behavioral Health Special Assignment Pay; and

WHEREAS, County and SEIU met and conferred in good faith over amending the MOU to include a Special Pay of 5% for Sheriff's Community Services Technician employees assigned as Field Training Officers at the Kern County Sheriff's Office to Article V, Section 24;

WHEREAS, in accordance with the Agreement, representatives of County and SEIU jointly propose the following changes to the current Agreement.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. The parties agree that Article V, Section 24, of the MOU shall be added as follows:

Section 24. Field Training Officers

- A. In the event the Kern County Sheriff's Office begins a Field Training Officer program, the Department will assign, at the Sheriff-Coroner's discretion, a necessary number of Sheriff's Community Services Technician's to serve as Field Training Officers (FTOs).
 - B. During their assignment to the FTO program, employees assigned as FTOs will receive an additional "special assignment pay" equal to 5% of their base salary.
2. Except as amended herein, each and every term of the Agreement shall remain in full force and effect.

**SERVICE EMPLOYEES' INTERNATIONAL
UNION, LOCAL 521, LOCAL 521:**

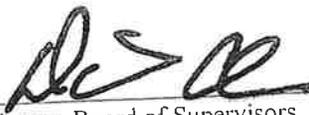


Yvonne Davila,
Regional Director, SEIU, Local 521



President, SEIU, Local 521

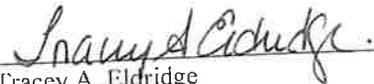
COUNTY OF KERN:



Chairman, Board of Supervisors



Elsa Martinez
Interim County Administrative Officer



Tracey A. Eldridge
Chief Human Resources Officer



Approved as to Form
County Counsel